

Barnes County Workforce Characteristics

The Valley City-Barnes County Development Corporation completed a workforce study in September 2016 for the purposes of identifying potential job applicants and qualifying their interest level for exploring a new career opportunity. The respondents have been identified as potential employees based on their responses.

Survey Results:

- 300 individuals completed the initial survey and were identified as potential employees
- 43 individuals completed a second round of phone interviews (25-50 years of age)
- 141 of the 343 surveyed respondents stated they would be willing to submit a resume
- 132 of the 343 respondents stated they would apply for the right position
- 48 of the 300 respondents indicated they are “underemployed” in their current positions
- The average length of tenure at their current position is 18 years

Employment Status and Wages:

- 244 (71%) of the total 343 respondents stated they are currently working full-time
- 64 (19%) of the 343 respondents stated they are working part-time
 - 24 of the 64 part-time workers stated they were currently looking for full-time employment; they would apply for the “right” position; and were willing to submit a resume to the Development Corporation
- 62 (18%) of the 343 respondents stated they make less than \$15/hour
- 61 (18%) of the 343 respondents stated they make between \$15-\$25/hour

Under Employed Status, Wages, Education and Industry of Employment of Full-Time Employees:

Status

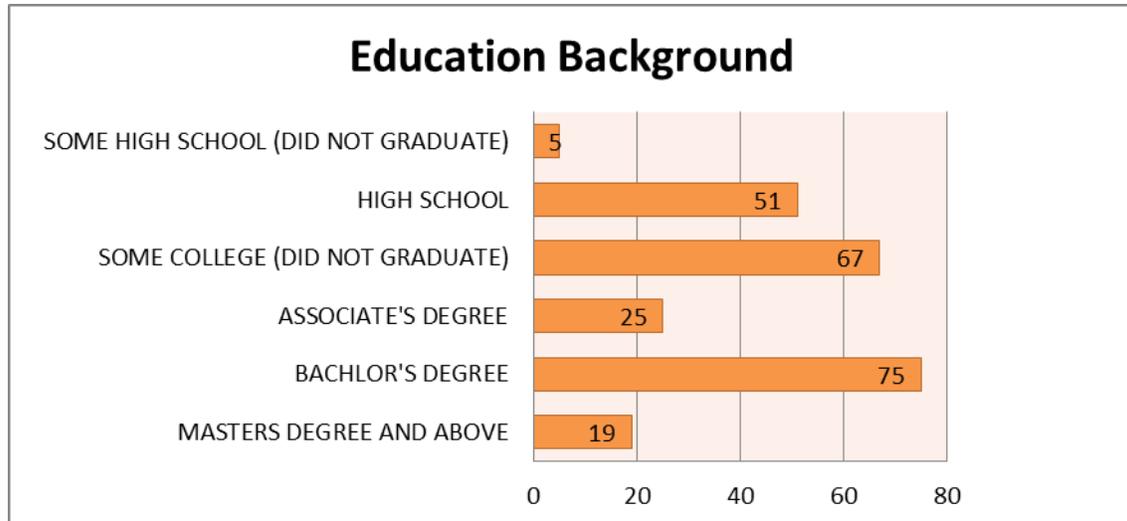
- 27 are working full-time
- 12 are working part-time
- 4 are currently unemployed

Wages

- 23 are making \$15/hour or less
- 12 are making between \$15-\$20/hour
- 4 are making over \$20/hour
- 8 did not respond

Education

- 15 Have a high school degree
- 7 Have some college
- 6 Have an Associate’s Degree
- 15 Have a Bachelor’s Degree
- 4 Have a Post-Graduate Education



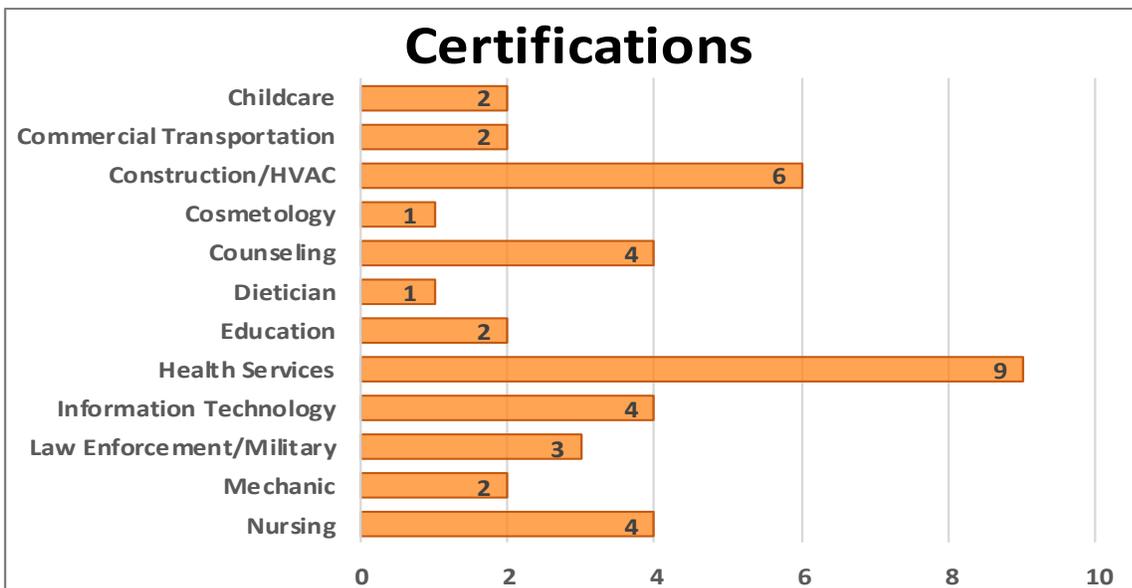
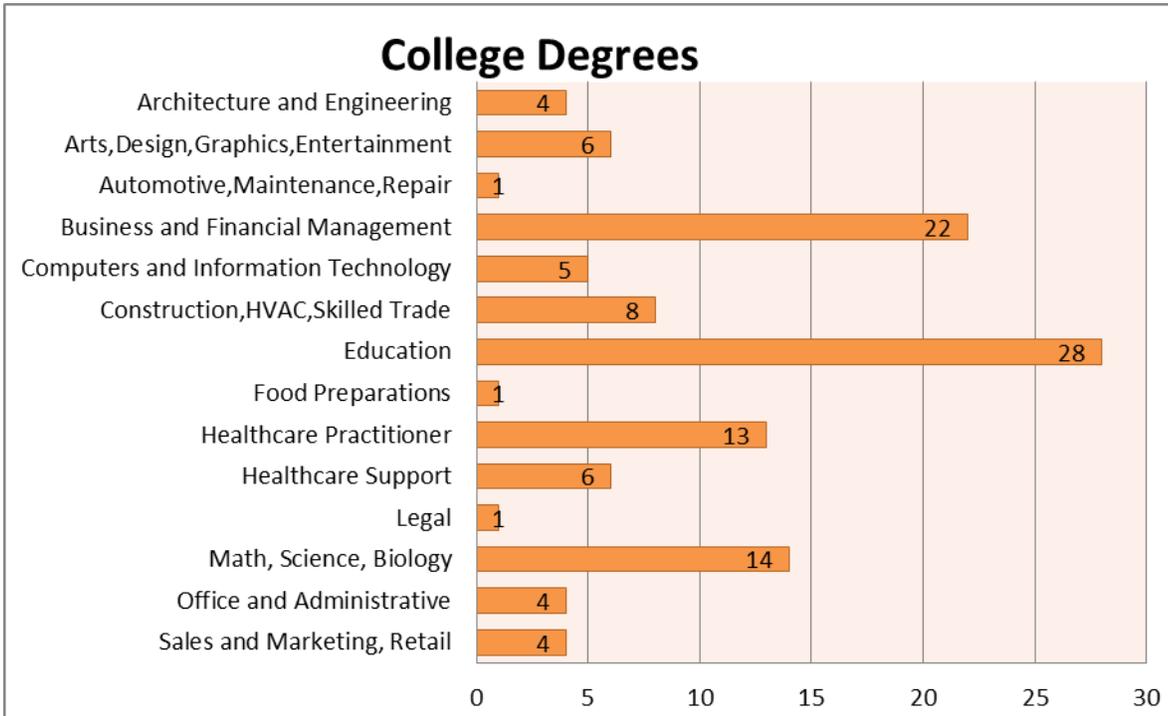
Industry of Employment

- 3 Transportation
- 5 Education
- 5 Manufacturing/Construction
- 5 Healthcare
- 5 Non-Profit Services
- 10 Self Employed/Farm
- 11 Services/Sales
- 5 Did not Specify

Educational Background, Specializations, and Certifications:

- 133 of the 343 respondents stated they have earned a college degree
- An additional 73 respondents stated they have taken “some college,”; a total of 60% of the respondents have a post-high school education
- 6% have a Master’s Degree or higher educational background
- 26% have a Bachelor’s Degree
- 17% stated High School was the highest completed level of education
- Education, Business/Finance, Healthcare Practitioner, Math/Science/Biology were the most common college degrees

Numbers are based on 285 respondents who provided their educational backgrounds



Areas of Requested Training and Specialization:

- 119 (40%) of the respondents stated they would be interested in additional training
- 40 of those respondents were specific in identifying the exact type of workforce training they would be interested in receiving
- Software and Information Technology was the most requested area of workforce training with 12 of the 40 respondents looking for training in that area
- Nursing/Healthcare, Welding/Assembly were next for the most requested fields of training

Commuters:

- 30 of the 300 respondents are commuting more than 30 miles to work one-way
- 17 of the 30 commuters work full-time
- 25 of the 30 stated they are looking for a new job and stated they would apply for a job if it were “the right position” for them
- 12 of the 30 commuters earn between \$15-\$20/hour in their current careers
- The average length of employment for this group is 15.08 years
- Of the 30 identified commuters, 12 have a college degree